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July 19, 2017

To the Sigma Gamma Rho Sorority, Inc. International Board of Directors and Membership:

We are elated to begin another fiscal year in partnership with Sigma Gamma Rho Sorority, Inc., as we work to serve and support those in need. With that, here are pertinent updates, as of July 2017.

In December of 2016, the SPEAR Board of Directors voted in Director Uolanda Davis-Campbell as President, Director Dorothy Blake as Executive Secretary, Director Arcola Stafford as Treasurer, Director La Tonya T. Nelson as the Executive Director and Director Charmaine Davis-Bey has been appointed the Board Secretary. Ms. Angela Stone has been retained as the Database Administrator.

2017-2018 SPEAR PROGRAMS

FISCAL SPONSORSHIP

As a Fiscal Sponsor, we partner with community-based organizations (CBO's) to assist them to qualify for relevant grant opportunities in their communities, with a focus on reducing poverty and improving the quality of life for deserving populations.

LEADERSHIP AND DEVELOPMENT EMPOWERING OUR SISTERS (LADES) PROGRAM

The Leadership and Development Empowering our Sisters (LADES) Program provide tools and training for young woman, to help them successfully transition to womanhood. The LADES program is a preventive and/or intervention approach to empower young women with the knowledge, skills, and abilities to transition successfully from adolescence into womanhood. The program collaborates with community and educational leaders, local business partners, and government agencies and will provide life skills training and workshops focusing on health and wellness, educational attainment, financial literacy, social issues, volunteerism, and self-esteem.

This year's event will be held on October 7, 2017, at Cuyahoga Community College (Tri-C), 2500 East 22nd, Cleveland, OH., starting at 9:00 a.m.

SPEAR MINI-GRANT - SIGMA GAMMA RHO SORORITY, INC.

SPEAR is awarding one (1) time mini-grants, in the amount of \$300, to graduate and undergraduate chapters of Sigma Gamma Rho Sorority, Inc. The purpose of the grants is to support targeted local activities that align with the SPEAR mission. SPEAR will award up to two (2) grants per region (one undergraduate and one graduate) each Boule year. The 2018 Mini-Grant Application will be available on January 1st.

This year, the Mini-Grants will be awarded during the regional conferences.

SPEAR MINI-GRANTS – COMMUNITY-BASED ORGANIZATION (CBO)

SPEAR is offering seven (7) mini-grants to Community Based Organizations. The purpose of the grants is to support targeted local activities that keep with the SPEAR mission. SPEAR will award one (1) \$500 grant per region (at the regional conference) and two (2) \$1000 grants during the Boule,

to applicable local organizations, whose programs align with the SPEAR mission. The 2018 Mini-Grant Application will be available January 1st (or sooner), for interested CBO's.

SOLES FOR LITTLE SOULS PROGRAM

Soles for Little Souls, the sorority-wide shoe drive, kicks off every October and Sigma Gamma Rho members distribute shoes in December to children in homeless shelters across the country. In addition to a sample press release, tax deduction letter, sample proclamation and a timeline provided to local chapters, SPEAR hosted a national kick-off call to discuss Soles for Little Souls and the reporting process. Facebook, Twitter and Instagram were used as information sharing tools for chapters to report collection progress and shoe distribution in local communities.

Soles for Little Soles Timeline

Soles for Little Souls Kick-off Call	October 4, 2017
Distribute Shoes to Local Homeless Shelter	December 9
Distribution Data Report Form Deadline	December 22
Cash Prizes Presented	Regional Conferences
Most Shoes Collected Awards for 2016 and 2017	2018 Boule

WEE SAVERS AND INVESTORS CURRICULUM

Our workshops are developed to introduce youth to the concepts of saving and investing in their futures. The Wee-Savers Curriculum was created by financial professionals to help introduce personal finance management concepts. The curriculum will be available for implementation January 2018.

The SPEAR Foundation will issue a non-exclusive unlimited usage license to Sigma Gamma Rho Sorority, Inc. ***In exchange, the SPEAR Foundation would like copies of all data and reports that is collected by the National Program Coordinator.***

DAVID AND CORINE J. GREEN SCHOLARSHIP 2018-2022

The U.S. Department of Health and Human Services Adoption and Foster Care Analysis and Reporting System states that in 2015 there were 204,999 females are in foster care. While working in the community, Corine J. Green saw there was a desire in these girls to better themselves.

The \$1,000 David and Corine J. Green Scholarship is funded by the SPEAR Foundation and will be administered by the National Education Foundation (NEF). The scholarship will be awarded to a young lady who was emancipated from the foster care system and is enrolled in a four-year institution of higher learning.

WEBSITE AND REMITTANCE DATABASE

The Sigma Public Education and Research Foundation is proud to unveil our new website and online remittance database. The database will allow local chapters to submit and track the membership donations.

FISCAL RESPONSIBILITY

\$16,796.25 of the 2016-2017 donations collected were distributed as donations, to support targeted activities that keep with the SPEAR mission. This is 40% of the public donations received.

Sincerely,

Sigma Public Education and Research Foundation

Board of Directors