



To Syntaktes Delia Harris, Central Region Board of Directors and members of Sigma Gamma Rho Sorority, Inc:

On behalf The Sigma Public Education and Research Foundation (SPEAR), the Board of Directors would like to thank you for your continued belief and support. This year we are highlighting our LADES Program.

LEADERSHIP AND DEVELOPMENT EMPOWERING OUR SISTERS (LADES) PROGRAM

The Leadership and Development Empowering our Sisters (LADES) Program provides tools and training for young women, to help them successfully transition to womanhood. The LADES program is a preventive and intervention approach to empower young women with the knowledge, skills, and abilities to transition successfully from adolescence into womanhood. The program collaborates with community and educational leaders, local business partners and government agencies and will provide life skills training and workshops focusing on health and wellness, educational attainment, financial literacy, social issues, volunteerism, and self-esteem.

October 12-13, 2018 The SPEAR Foundation was delighted to act as the Diamond Presenting Sponsor of the Tri-C Black Diamond Woman's Conference in Cleveland, Ohio. The Black Diamonds Conference is a support initiative to provide access to information regarding programming, educational alternatives, and services to increase educational success, emotional wellbeing, and financial stability of African-American girls and women. As part of the conference, the SPEAR Foundation conducted two workshops from our LADES Program.

If you are interested in bringing the LADES program to your area, please contact Director Charmaine Davis-Bey, Central Regional Representative, at central@spearfoundation.net.

Upcoming LADES Event

April 12, 2019 Camp Joseph Scott - Saugus, California

April 13, 2019 Western Regional Conference (Rhoer Club Workshops) - Los Angeles, California

Fiscal Update

Per Sigma Gamma Rho Sorority, Inc.'s Standard Operating Procedure, Section 9.800 (d) Fines and Penalties, Foundations are to submit a full disclosure financial report reflecting the information filed with the Internal Revenue Service to National Headquarters by April 1. SPEAR has submitted its proof of recording, along with our 2017-2018 financial report, to the sorority's national headquarters.

For Fiscal Year (FY) 2018, SPEAR had a community impact of \$26,150 through programming and donations.

At the 2014 Boule, the membership asked SPEAR to provide a breakdown of the SPEAR donations by region. As of January 31, 2019, SPEAR has received contributions totaling \$6,202.00 from graduate members of Central Region. In addition to this update, the SPEAR sends monthly reports to the regional leadership.

Sincerely,

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