



April 2021

To Central Region Syntaktes Loreal Marshall, Central Region Board of Directors and members of Sigma Gamma Rho Sorority, Inc:

On behalf of The Sigma Public Education and Research Foundation (SPEAR) Board of Directors, thank you for 25 years of continued belief and support. Inside of this report, you will find our foundation update.

### **CORINE J. GREEN PARTNERSHIP PROGRAM**

Under the Corine J. Green Partnership Program, we have several components that can assist your chapter execute its local program goals:

Our **Monetary/Sponsorship Component** provides monetary donation or sponsorship collection support - allowing chapters to collect up to \$2,000 in monetary donations or sponsorship (with a nominal processing fee). There is a voucher system, reporting form and donor list for recording keeping as well.

**Through our In-Kind Donation Component**, SPEAR helps chapters qualify as a 501c3 to garner in-kind donations from various national and local companies. For example, chapters can work with SPEAR to acquire supplies/technology for a chapter's annual Operation Big Book Bag initiative.

Through our **Fiscal Sponsorship Component**, a chapter, interested in applying for a grant, works with SPEAR to have us send it (with no corrections/additions made to the grant submission) and, if funded, we would be the fiscal agent and manage the funds.

Under this partnership program, Kappa Gamma Sigma Graduate Chapter collected distributed 290 backpacks filled with over 2,900 items. Thank you for allowing us to be a part of the great work you are doing in the Cleveland, Ohio area.

### **LEADERSHIP AND DEVELOPMENT EMPOWERING OUR SISTERS (LADES) PROGRAM**

The Leadership and Development Empowering our Sisters (LADES) Program provides tools and training for young women to transition to womanhood successfully. The LADES program is a preventive and intervention approach to empower young women with the knowledge, skills, and abilities to transition successfully from adolescence into womanhood. The program collaborates with community and educational leaders, local business partners, and government agencies and will provide life skills training and workshops focusing on health and wellness, educational attainment, financial literacy, social issues, volunteerism, and self-esteem.

The SPEAR Foundation serves as the Diamond Presenting Sponsor of the Tri-C Black Diamond 2020 and 2021 Events. The Black Diamonds Conference is a support initiative to provide access to information regarding programming and, educational alternatives, and services to increase academic success, emotional wellbeing, and financial stability of African American girls and women. As part of the conference, the SPEAR Foundation conducted two workshops from our LADES Program.

Upcoming LADES Virtual Workshop Events: (Grades 6-12). Please look for updates from your regional respective for registration information.

June 5, 2021 You Have Purpose: Manifesting Your Future - presented by Charmaine Davis-Bey  
10:00 am -11:30 am CST (Southeastern Region)

Creating a Plan: Goal Setting - presented by Clotea Mack  
12:30 pm – 2:00 pm EST (Central and Western Regions)

June 12, 2021 Value Yourself and Others - presented by Tonya Byous  
10:30 am -11:30 am EST (Southeast and Northwest Regions)

### **SOLES FOR LITTLE SOULS**

Due to COVID-19, the SPEAR Foundation signature program, Soles for Little Souls, pivoted this year.

SPEAR's plan is to partner with regions of Sigma Gamma Rho Sorority, Inc. to purchase Personal Protective Equipment-PPE (masks) for youth, instead of collecting and distributing shoes. There will not be in-person distribution. The vendor will drop ship the PPEs directly to the Boys and Girls Clubs of America regional office in each region of the sisterhood. This plan minimizes exposure to Sigma Gamma Rho members/affiliates and the desired minimization of exposure to the recipients.

Syntaktes Michelle Aldridge and her programming committee motivated and challenged the Western Region membership to collect enough money to donate 10,000 PPEs. Through the Western Region's Virtual 5k, the Boys and Girls Club of America received 13,000 PPEs.

### **FISCAL UPDATE**

Per Sigma Gamma Rho Sorority, Inc.'s Standard Operating Procedure, Section 9.800 (d) Fines and Penalties, Foundations shall submit a full disclosure financial report reflecting the information filed with the Internal Revenue Service to National Headquarters by April 1. The Sigma Public Education and Research Foundation has submitted its proof of recording along with our 2019-2020 financial report to the sorority's national headquarters.

Sincerely,

**Uolanda Davis-Campbell**

Uolanda Davis-Campbell  
President  
Sigma Public Education and Research Foundation  
[president@spearfoundation.org](mailto:president@spearfoundation.org)



Charmaine Davis-Bey, M.Ed.  
Central Region Representative  
Sigma Public Education and Research Foundation  
[SPEAR@sgrhocentral.com](mailto:SPEAR@sgrhocentral.com)