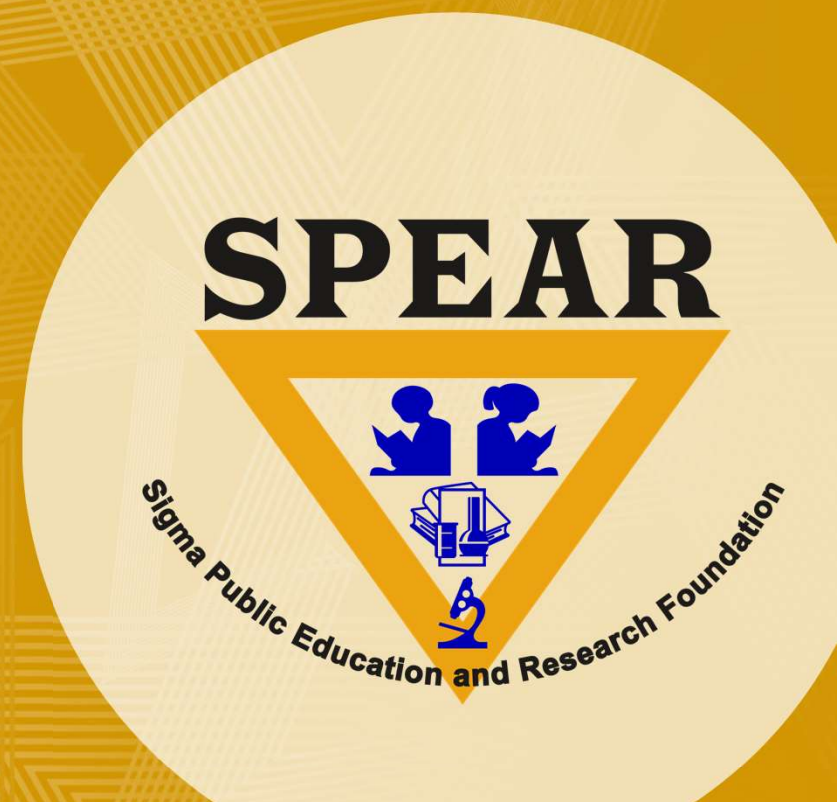




2022 Boule Report
Download the complete report form
spearfoundation.org





Compliance

2016-2022 community impact

SPEAR's future focus



Compliance



From left to right:

- Charmaine Davis-Bey, M.Ed. - Central Region
- Tamala Bullard - Northeast Region
- Lawanna Barron - Southeast Region
- Dr. Vanessa Power-Anderson - Southwest Region
- C. Lynn Willis – Western Region



Compliance

- ✓ Proof of 990
- ✓ 2016-2021 financial

Chapters may request a copy of the documents by contacting the Regional Representative

- ✓ Remittance Process Full Automated
 - ✓ One remittance per chapter
 - ✓ Instant Receipt





2016-2022 IMPACT

DAVID AND CORINE J. GREEN SCHOLARSHIP 2018-2022

- Five \$1,000 scholarships funded by the SPEAR Foundation and administered by the National Education Foundation (NEF). Were awarded to emancipated from the foster care system and enrolled in a four-year institution of higher learning.

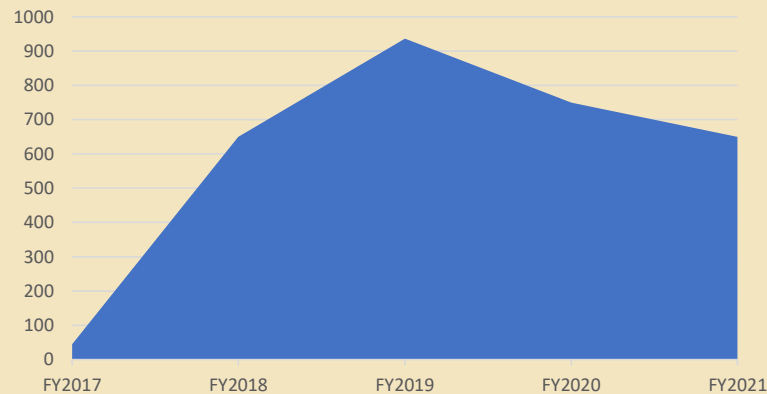


2016-2022 IMPACT

LEADERSHIP AND DEVELOPMENT EMPOWERING OUR SISTERS (LADES) PROGRAM

The Leadership and Development Empowering our Sisters (LADES) Program provide tools and training for young women to transition to womanhood successfully. in a four-year institution of higher learning.

LADES Program (women age 13-22) Impact



LADES IMPACT BY YEAR

2017	45
2018	650
2019	937
2020	750
2021	650



2016-2022 IMPACT

LEADERSHIP AND DEVELOPMENT EMPOWERING OUR SISTERS (LADES) PROGRAM

- 2017 LADES Workshop at the Cuyahoga Community College Advanced Technology Training Center in Cleveland, Ohio.
- 2018 Diamond Presenting Sponsor of The Black Diamonds Conference
- 2019 Diamond Presenting Sponsor of The Black Diamonds Conference
- 2019 LADES Workshop at Camp Joseph Scott in Saugus, CA
- 2019 Northeast Regional Conference Rhoer Club Financial Workshop
- 2019 Western Regional Conference Rhoer Club Workshops
- 2020 Diamond Presenting Sponsor of The Black Diamonds Conference
- 2021 Diamond Presenting Sponsor of The Black Diamonds Conference
- 2021 Project LENA Sponsor
- 2021 Virtual Rhoer Club Workshops
- 2022 Project LENA Sponsor



2016-2022 IMPACT

CORINE J. GREEN PARTNERSHIP PROGRAM

- 2018 Iota Beta Sigma Chapter Gold Coast Weekend 5K Run/Walk
- 2018 Kappa Gamma Sigma Graduate Operation Big Bookbag
- 2019 Iota Beta Sigma Breast Cancer Awareness Event
- 2019 Kappa Gamma Sigma Graduate Operation Big Bookbag
- 2019 Northeast Regional Conference Undergraduate Luncheon Sponsor
- 2019 Southeast Regional Conference Undergraduate Lunch keepsake sponsor
- 2020 Kappa Gamma Sigma Graduate Operation Big Bookbag
- 2020 Kappa Gamma Sigma Graduate Operation Big Bookbag



2016-2022 IMPACT

CORINE J. GREEN PARTNERSHIP PROGRAM

2022 Sigma Gamma Rho/Macy's/Kasper Partnership

\$250,000 Donation

5% Administrative Fee

10% SPEAR Soles for Little Souls

25% International Education Initiative & Scholarships

30% F.L.A.M.E. Institute

30% Women's Wellness (Mental/Physical/Financial)



2021

Western Region Syntaktes Michelle Aldridge to collect the donations from the Western Region's Virtual 5k for purchasing Personal Protective Equipment-PPE (masks) for youth. The vendor drop shipped 13,000 PPEs directly to the Boys and Girls Clubs of America Western Regional office.

2022

The SPEAR Foundation is proud to announce that it has donated \$16,500 in shoe gift cards throughout the United States.



SPEAR MINI-GRANT - SIGMA GAMMA RHO SORORITY, INC.

Since 2016 we have awarded 8,000 dollars in Mini-Grants. (No grants were awarded this year)

SPEAR MINI-GRANTS - COMMUNITY-BASED ORGANIZATION (CBO)

Since 2016 we have awarded 15,000 dollars in Community Grants to community-based organizations helping enhance youth and women's lives. (No grants were awarded this year)

WESAVERS AND INVESTORS' CURRICULUM

The We Savers and Investors curriculum - introduces the concepts of saving and investing, as well as to introduce personal finance management concepts. The curriculum is listed on the SPEAR Website and can be downloaded and used for free.



FUTURE FOCUS

SOLES FOR LITTLE SOULS PROGRAM

The Foundation is negotiating with National Shoe Chain to provide sponsorship and support for the program.

LEADERSHIP AND DEVELOPMENT EMPOWERING OUR SISTERS (LADES) PROGRAM

The Wesavers and investors program is now integrated into the LADES curriculum. The online curriculum still is available.



FUTURE FOCUS

CORINE J. GREEN PARTNERSHIP PROGRAM (CJGPP)

The program will expand to include 501c3 workshops and board training. Coordinate with regional leadership and external non-profit professional to offer seminars and training for chapter affiliated 501c3 and Community Based Organizations. Seminars will include:

- Grant Writing
- Budgeting
- Volunteer Management
- Board Governance
- Sponsorship/Donation Management
- Fiscal Management