

Greetings International Grand Basileus Rasheeda S. Liberty and the membership of Sigma Gamma Rho Sorority, Inc.

Madam Grand Basileus, thank you for allowing the SPEAR Foundation to report today. To the membership, thank you for your 29 years of continued partnership and support. I am honored to provide an update regarding our ongoing partnership via our programmatic efforts. My report will cover the following three topics: compliance, The Foundation's 2016-2022 community impact and SPEAR's future focus.

COMPLIANCE

Per Sigma Gamma Rho Sorority Bylaws, Article VII, Section 706. Regional Foundation Representatives. The SPEAR Foundation has designated five board seats for Sigma Gamma Rho Sorority, Inc. Regional Representatives.



From left to right:

- Charmaine Davis-Bey, M.Ed. - Central Region
- Tamala Bullard - Northeast Region
- Lawanna Barron - Southeast Region
- Dr. Vanessa Power-Anderson - Southwest Region
- C. Lynn Willis – Western Region

Per Sigma Gamma Rho Sorority, Inc.'s Standard Operating Procedure, Section 9.800 (d) Fines and Penalties, Foundations shall submit a complete financial report reflecting the information filed with the Internal Revenue Service to National Headquarters by April 1. The Sigma Public Education and Research Foundation has submitted its proof of recording along with our 2016-2021 financial report to the sorority's national headquarters. Chapters may request a copy of the documents by contacting the Regional Representative.

2016-2022 IMPACT

CORINE J. GREEN PARTNERSHIP PROGRAM

Under the Corine J. Green Partnership Program, we have several components that assist chapters in executing its local program goals:

Our **Monetary/Sponsorship Component** provides monetary donation or sponsorship collection support - allowing chapters to collect up to \$2,000 in monetary donations or sponsorship (with a nominal processing fee). There is a voucher system, reporting form, and donor list for record-keeping.

Through our In-Kind Donation Component, SPEAR helps chapters qualify as a 501c3 to garner in-kind donations from various national and local companies. For example, chapters can work with SPEAR to acquire supplies/technology for a chapter's annual Operation Big Book Bag initiative.

Through our **Fiscal Sponsorship Component,** a chapter interested in applying for a grant works with SPEAR to have us send it (with no corrections/additions made to the grant submission) and, if funded, we would be the fiscal agent and manage the funds.

Below are chapters and regions that have successfully implemented local programming, or received donations, through this program:

- 2018 Iota Beta Sigma Chapter Gold Coast Weekend 5K Run/Walk
- 2018 Kappa Gamma Sigma Graduate Operation Big Bookbag
- 2019 Iota Beta Sigma Breast Cancer Awareness Event
- 2019 Kappa Gamma Sigma Graduate Operation Big Bookbag
- 2019 Northeast Regional Conference Undergraduate Luncheon Sponsor
- 2019 Southeast Regional Conference Undergraduate Lunch keepsake sponsor
- 2020 Kappa Gamma Sigma Graduate Operation Big Bookbag
- 2020 Kappa Gamma Sigma Graduate Operation Big Bookbag
- 2022 Sigma Gamma Rho/Macy's/Kasper Partnership
- 2022 Centennial Celebration \$10,000 Donation

DAVID AND CORINE J. GREEN SCHOLARSHIP 2018-2022

The David and Corine J. Green Scholarship was funded by the SPEAR Foundation and administered by the National Education Foundation (NEF) over the last five years. Five \$1,000 scholarships were awarded to emancipated from the foster care system and enrolled in a four-year institution of higher learning. Please contact the National Education Fund (NEF) for specific scholarship awardee details.

LEADERSHIP AND DEVELOPMENT EMPOWERING OUR SISTERS (LADES) PROGRAM

The Leadership and Development Empowering our Sisters (LADES) Program provide tools and training for young women to transition to womanhood successfully. The LADES program is a preventive and intervention approach to empower young women with the knowledge, skills, and abilities to transition successfully from adolescence into womanhood. The program collaborates with community and educational leaders, local business partners, and government agencies. It will provide life skills training and workshops focusing on health and wellness, educational attainment, financial literacy, social issues, volunteerism, and self-esteem.

Under the LADES program, the SPEAR Foundation conducted workshops and served as the Diamond Presenting Sponsor of The Black Diamonds Conference. The conference is a support initiative to provide access to information regarding programming, educational alternatives, and services to increase academic success, emotional wellbeing, and financial stability of African American girls and women.

2017-2021 LEADERSHIP AND DEVELOPMENT EMPOWERING OUR SISTERS (LADES) PROGRAM

2017 LADES Workshop at the Cuyahoga Community College Advanced Technology Training Center in Cleveland, Ohio.

2018 Diamond Presenting Sponsor of The Black Diamonds Conference

2019 Diamond Presenting Sponsor of The Black Diamonds Conference

2019 LADES Workshop at Camp Joseph Scott in Saugus, CA

2019 Northeast Regional Conference Rhoer Club Financial Workshop

2019 Western Regional Conference Rhoer Club Workshops

2020 Diamond Presenting Sponsor of The Black Diamonds Conference

2021 Diamond Presenting Sponsor of The Black Diamonds Conference

2021 Project LENA Sponsor

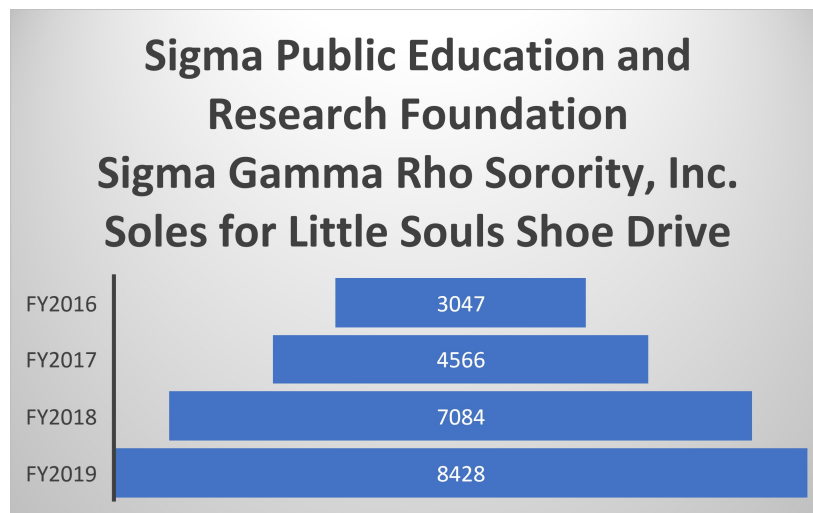
2021 Virtual Rhoer Club Workshops

2022 Project LENA Sponsor

SOLES FOR LITTLE SOULS NATIONAL SHOE DRIVE PROGRAM

Chapters and affiliates collected and distributed shoes to children in homeless shelters across the country. The community impact of the program has been increasing more significantly each year.

2016-2019



2021

Due to COVID-19, the SPEAR Foundation signature program, Soles for Little Souls, pivoted. SPEAR partnered with the Western Region Syntaktes Michelle Aldridge to collect the donations from the Western Region's Virtual 5k for purchasing Personal Protective Equipment-PPE (masks) for youth. The vendor drop shipped 13,000 PPEs directly to the Boys and Girls Clubs of America Western Regional office.

2022

The SPEAR Foundation is proud to announce that it has donated \$16,500 in shoe gift cards throughout the United States. We want to share a special thank you to the Golden Legacy Foundation for their generous matching donation towards this program!

Some of the community-based organizations that this donation has positively impacted:

- Cana Cares & The Baby Fold
- [Children's Center of Antelope Valley \(Lancaster, California\)](#) Dimondale Group Homes
- Durham's Partnership for Children - Early Head Start Program
- Fortitude Homeless Ministry
- Huckleberry House
- [Huckleberry House \(Columbus, Ohio\)](#)
- Leaf Spring School at Ballantyne
- SAM Ministries
- Shoes and Clothes for Children and ASPIRE ACADEMY (Cleveland, Ohio)
- Shoes and Clothes for Kids
- Shoes and Clothes for Kids and ASPIRE Academy
- St. John Baptist Church
- [The Baby Fold \(Bloomington/Normal, IL\)](#)
- [The Children's Center \(Detroit, MI\)](#)
- Valley Oasis Domestic Violence Shelter

Even though SPEAR pivoted its program model this year to focus on shoe gift card donations, we would like to acknowledge and thank the chapters, affiliates, and community-based organizations who collected and donated shoes to children in homeless shelters and foster care – throughout the country.

SPEAR MINI-GRANT - SIGMA GAMMA RHO SORORITY, INC.

SPEAR awards mini-grants, up to two (2) grants per region, for \$300 – one graduate and one undergraduate chapter of Sigma Gamma Rho Sorority, Inc. The purpose of the grants is to support targeted local activities that align with the SPEAR mission.

Since 2016 we have awarded 8,000 dollars in Mini-Grants to chapters helping over 25 community-based organizations. Here are a few of the winners.

- **Kappa Nu Sigma** collaborated with the San Fernando Valley Boys & Girls Club, WIC, and Northwest Valley. This chapter's goal was to provide students from low-income households with more than 300 personalized bags filled with school supplies and information regarding eligible health programs for their families.
- **Mu Alpha** showcased the total woman. They spotlighted businesses, talents (singing, dancing, and spoken word), plus career skills. Mu Alpha also provided stations for self-help.
- **Iota Sigma** began its unique vision, "We take the programs to the people," in 2016. They established Poodle Purses (collected purses filled with toiletries and feminine hygiene

products). The need became apparent for expanding to serve males. Thus, Iota Sigma renamed the project Aurora's Closet. They began collecting clothing and expanded the partnership to two different organizations.

- **Delta Phi Sigma/The Ward Home** is a collaborative effort assisting many people. The Ward Home has three homes that house foster children: a boy's home, a girl's home, and a teen mom's home. In 2017, the Rhoer Club collected donations for the Ward Home Apartment Items 2017 Outreach Program. The wish list included laundry items, kitchen supplies, and bathroom items. In 2018, the teen mom's site needed everyday necessities, including diapers, which are a costly expense. The SPEAR Mini-Grant will nurture this partnership with the graduate chapter and the Rhoer Club.

SPEAR MINI-GRANTS - COMMUNITY-BASED ORGANIZATION (CBO)

SPEAR is offering seven (7) mini-grants to Community Based Organizations. The purpose of the grants is to support targeted local activities that keep with the SPEAR mission. SPEAR will award one (1) \$500 grant per region (at the regional conference) and two (2) \$1000 grants during the Boule to applicable local organizations whose programs align with the SPEAR mission.

Since 2016 we have awarded 15,000 dollars in Community Grants to community-based organizations helping enhance youth and women's lives.

WESAVERS AND INVESTORS' CURRICULUM

The We Savers and Investors curriculum - introduces the concepts of saving and investing, as well as to introduce personal finance management concepts. The curriculum is listed on the SPEAR Website and can be downloaded and used for free.

FUTURE FOCUS

The Sigma Public and Research Foundation Board of Directors have determined the Foundation's 2022-2026 programmatic efforts will consist of the following: The Nationwide Shoe Drive, LADES Program, and the Corine J. Green Partnership Program (CJGPP).

SOLES FOR LITTLE SOULS PROGRAM

The Foundation is negotiating with National Shoe Chain to provide sponsorship and support for the program.

LEADERSHIP AND DEVELOPMENT EMPOWERING OUR SISTERS (LADES) PROGRAM

The Wesavers and investors program is now integrated into the LADES curriculum. The online curriculum still is available.

CORINE J. GREEN PARTNERSHIP PROGRAM (CJGPP)

The program will expand to include 501c3 workshops and board training. Coordinate with regional leadership and external non-profit professional to offer seminars and training for chapter affiliated 501c3 and Community Based Organizations. Seminars will include:

- Grant Writing

- Budgeting
- Volunteer Management
- Board Governance
- Sponsorship/Donation Management
- Fiscal Management

Thank you, and I encourage you to continue being intentional, Impactful, and Measurable through your partnership with the SPEAR Foundation.

Sincerely,

Uolanda Davis-Campbell

Uolanda Davis-Campbell
President
Sigma Public Education and Research Foundation
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